

## PROSPECTS 5.0 Industry 5.0 Wiki

ISO/DIS 30414 –2018 – Human Resource Management —  
Guidelines for Internal and External Human Capital  
Reporting (Working on draft for ISO 30414–2024)

**Date** : 23.09.2024

**Task** : Task 5.2

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- **Title of the Standard:**

ISO/DIS 30414 -2018 - Human resource management — Guidelines for internal and external human capital reporting (Working on draft for ISO 30414-2024)

- **Category of the Standard:**

Human centricity – human capital reporting

- **Short Description:**

ISO 30414 document provides guidelines for internal and external human capital reporting (HCR). The objective is to consider and to make transparent the human capital contribution to the organization in order to support sustainability of the workforce. This document is applicable to all organizations, regardless of the type, size, nature or complexity of the business, whether in the public, private or voluntary sector, or a not-for-profit organization.

The standard provides guidelines on the following core HCR areas: compliance and ethics; costs; diversity; leadership; organizational culture; organizational health, safety and well-being; productivity; recruitment, mobility and turnover; skills and capabilities; succession planning; workforce availability<sup>1</sup>.

- **Relation to the Industry 5.0:**

ISO 30414 helps organizations to evaluate human centricity considering different areas that compound the Human Capital Reporting

- **Link to the Standard:**

ISO/DIS 30414 Standard (<https://www.iso.org/standard/86106.html>)

- **Organization/Body Issuing the Standard:**

ISO

- **Region:**

Global

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<sup>1</sup> <https://www.iso.org/standard/86106.html>, accessed 23-09-2024

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